

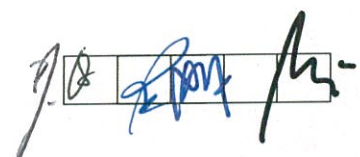
**KEPUTUSAN DEWAN KOMISARIS PT WIJAYA KARYA BETON Tbk
NOMOR : SK.12/DK-WB/X/2024**

TENTANG

**PERUBAHAN ORGAN KOMITE NOMINASI, REMUNERASI,
DAN GOOD CORPORATE GOVERNANCE
PT WIJAYA KARYA BETON Tbk**

DEWAN KOMISARIS PT WIJAYA KARYA BETON Tbk

- MENIMBANG** : 1. Bahwa tugas pokok Dewan Komisaris PT Wijaya Karya Beton Tbk adalah melakukan pengawasan dan memberikan nasihat kepada Direksi dalam menjalankan kegiatan pengurusan PT Wijaya Karya Beton Tbk, yang dalam pelaksanaan tugasnya dibantu oleh Komite Nominasi, Remunerasi, dan *Good Corporate Governance*.
2. Bahwa terdapat perubahan jabatan Manajer Divisi *Human Capital* sebagai Anggota Komite Nominasi, Remunerasi, dan *Good Corporate Governance* sesuai dengan surat Direktur Utama PT Wijaya Karya Beton Tbk Nomor SK.02.01/WB-0A.0276/2024 Perihal Pengangkatan Manajer Divisi *Human Capital* tanggal 22 Oktober 2024, yang efektif berlaku tanggal 28 Oktober 2024.
- MENINGGAT** : 1. Peraturan Otoritas Jasa Keuangan Nomor 34/POJK.04/2014 tanggal 8 Desember 2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik.
2. Peraturan Otoritas Jasa Keuangan No. 21/POJK.04/2015 tentang Penerapan Pedoman Tata Kelola Perusahaan Terbuka dan Surat Edaran Otoritas Jasa Keuangan No. 32/SEOJK.04/2015 tentang Pedoman Tata Kelola Perusahaan Terbuka.
3. Akta Perubahan Anggaran Dasar PT Wijaya Karya Beton Tbk No. 44 tanggal 11 Maret 1997, yang dibuat di hadapan Achmad Bajumi, SH, pengganti dari Imas Fatimah, SH, Notaris di Jakarta, yang telah beberapa kali diubah dan terakhir kali berdasarkan Akta 75 tanggal 30 Mei 2024, yang dibuat oleh dan dihadapan Ir. Nanette Cahyanie Handari Adi Warsito, SH, Notaris di Jakarta Selatan dan penerimaan pemberitahuan perubahan data Perseroan telah diterima dan dicatat Menteri Hukum dan Hak Asasi Manusia Republik Indonesia berdasarkan Surat No. AHU-AH.01.03-0148744 tanggal 19 Juni 2024.



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MEMUTUSKAN

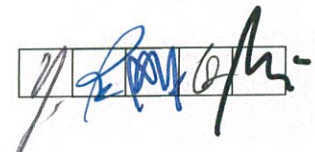
MENETAPKAN : PERUBAHAN ORGAN KOMITE NOMINASI, REMUNERASI, DAN GOOD CORPORATE GOVERNANCE (NR & GCG) PT WIJAYA KARYA BETON Tbk

Pertama : Menetapkan nama-nama di bawah ini sebagai Ketua dan Anggota Komite Nominasi, Remunerasi dan *Good Corporate Governance* PT Wijaya Karya Beton Tbk sebagai berikut:

1. **Sdri. Nita Prihutamingrum** sebagai Ketua merangkap Anggota;
2. **Sdr. Priatna Agus Setiawan** sebagai Anggota;
3. **Sdr. Dedi Indra** selaku Manajer Divisi *Human Capital* PT Wijaya Karya Beton Tbk sebagai Anggota.

Kedua : Menetapkan masa jabatan Komite Nominasi, Remunerasi, dan *Good Corporate Governance* dengan ketentuan sebagai berikut:

- a. Masa jabatan anggota Komite Nominasi, Remunerasi, dan *Good Corporate Governance* tidak boleh lebih lama dari masa jabatan Dewan Komisaris sebagaimana diatur dalam Anggaran Dasar Perseroan atau peraturan di bidang Pasar Modal yang berlaku dan dapat diangkat kembali;
- b. Masa jabatan Anggota Komite Nominasi, Remunerasi, dan *Good Corporate Governance* yang merangkap sebagai Anggota Dewan Komisaris Perseroan, berakhir sama dengan masa jabatan yang bersangkutan sebagai Dewan Komisaris Perseroan;
- c. Masa jabatan Anggota Komite Nominasi, Remunerasi, dan *Good Corporate Governance* yang bukan merupakan Anggota Dewan Komisaris Perseroan paling lama adalah 3 (tiga) tahun dan dapat diperpanjang 1 (satu) kali selama 2 (dua) tahun masa jabatan, dengan tidak mengurangi hak Dewan Komisaris untuk memberhentikannya sewaktu-waktu.
- d. Menegaskan kembali masa jabatan Organ Komite Nominasi, Remunerasi dan *Good Corporate Governance* sebagai berikut:
- e. Sdri. Nita Prihutamingrum sebagai Ketua merangkap Anggota adalah 5 (lima) tahun terhitung mulai tanggal 22 Mei 2023;



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- f. Sdr. Priatna Agus Setiawan sebagai Anggota adalah 5 (lima) tahun terhitung mulai tanggal 26 Maret 2024;
- g. Sdr. Dedi Indra sebagai Anggota adalah 3 (tiga) tahun terhitung mulai tanggal 28 Oktober 2024.

Masa jabatan sebagaimana dimaksud di atas dapat disesuaikan dengan aturan hukum yang berlaku, dengan tidak mengurangi hak Dewan Komisaris untuk memberhentikannya sewaktu-waktu.

- Ketiga : Tugas, fungsi, tanggung jawab, dan wewenang Komite Nominasi Remunerasi dan *Good Corporate Governance* diatur/ditetapkan dalam Piagam Komite Nominasi Remunerasi dan *Good Corporate Governance* PT Wijaya Karya Beton Tbk.
- Keempat : Pelaksanaan tugas dan pengaturan waktu kerja Anggota Komite Nominasi Remunerasi dan *Good Corporate Governance* PT Wijaya Karya Beton Tbk akan ditetapkan oleh Ketua Komite Nominasi Remunerasi dan *Good Corporate Governance* PT Wijaya Karya Beton Tbk.
- Kelima : Keputusan ini mulai berlaku sejak tanggal ditetapkan, dengan ketentuan apabila terdapat kekeliruan di dalamnya akan diperbaiki sebagaimana mestinya.

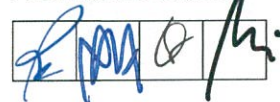
Keputusan Dewan Komisaris PT Wijaya Karya Beton Tbk ini disampaikan kepada yang berkepentingan untuk diketahui dan dipergunakan sebagaimana mestinya.

Ditetapkan di : Jakarta
Pada tanggal : 28 Oktober 2024

PT Wijaya Karya Beton Tbk
Dewan Komisaris,



Eko Sujiyanto
Komisaris Utama



**THE BOARD OF COMMISSIONERS' DECREE OF PT WIJAYA KARYA BETON Tbk
NUMBER : SK.12/DK-WB/X/2024**

REGARDING

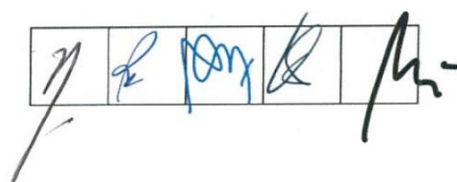
**AMENDMENT TO THE NOMINATION, REMUNERATION AND *GOOD CORPORATE
GOVERNANCE* COMMITTEE CHARTER OF PT WIJAYA KARYA BETON Tbk
BOARD OF COMMISSIONERS OF PT WIJAYA KARYA BETON Tbk**

CONSIDERING

- : 1. The primary duties of the Board of Commissioners of PT Wijaya Karya Beton Tbk are to supervise and provide advice to the Directors in the management of PT Wijaya Karya Beton Tbk, wherein the Board of Commissioners is assisted by a Committee specialized in the Nomination, Remuneration and *Good Corporate Governance* (GCG).
2. The Amendment to the position of *Human Capital* Division Manager as a Member of the Nomination, Remuneration and *Good Corporate Governance* Committee is in accordance with the Letter of the President Director of PT Wijaya Karya Beton Tbk Number SK.02.01/WB-0A.0276/2024 Regarding the Appointment of *Human Capital* Division Manager dated October 22, 2024, which has become effective on October 28, 2024.

REFERRING TO

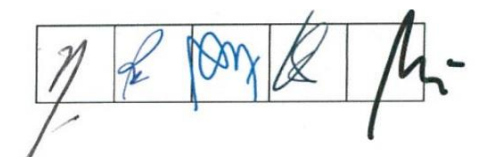
- : 1. Financial Services Authority Regulation No. 34/POJK.04/2014 dated December 8, 2014 regarding the Nomination and Remuneration Committee of Issuers or Public Companies.
2. Financial Services Authority Regulation No. 21/POJK.04/2015 on the Implementation of Public Company Governance Guidelines and Financial Services Authority Circular Letter No. 32 /SEOJK.04/2015 on Public Company Governance Guidelines.
3. The Deed of Amendment to the Articles of Association of PT Wijaya Karya Beton Tbk No. 44 dated March 11, 1997, made before Achmad Bajumi, SH, substitute for Imas Fatimah, SH, Notary in Jakarta, which has been amended several times and the last time based on Deed 75 dated May 30, 2024, made by and before Ir. Nanette Cahyanie Handari Adi Warsito, SH, Notary in South Jakarta and acceptance of notification of changes in the Company's data has been received and recorded by the Minister of Law and Human Rights of the Republic of Indonesia based on Letter No. AHU-AH.01.03-0148744 dated June 19, 2024.



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HEREBY DECREES

- ESTABLISH** : **AMENDMENT TO THE NOMINATION, REMUNERATION AND GOOD CORPORATE GOVERNANCE COMMITTEE CHARTER (NR & GCG) OF PT WIJAYA KARYA BETON Tbk**
- First : Appoint the names below as the Chairperson and Members of the Nomination, Remuneration and *Good Corporate Governance* Committee of PT Wijaya Karya Beton Tbk as follows:
1. **Ms. Nita Prihutamingrum** as Chairperson and concurrent Member;
 2. **Mr. Priatna Agus Setiawan** as Member;
 3. **Mr. Dedi Indra** as Manager of *Human Capital Division* of PT Wijaya Karya Beton Tbk as Member.
- Second : Determined the tenure of the Nomination, Remuneration and *Good Corporate Governance* Committee with the following regulations:
- a. The tenure of the Nomination, Remuneration and *Good Corporate Governance* Committee members shall not exceed the tenure of the Board of Commissioners as regulated in the Articles of Association of the Company or the prevailing Capital Market regulations and eligible for reappointment;
 - b. The tenure of a Nomination, Remuneration and *Good Corporate Governance* Committee member who concurrently serves as a member of the Company's Board of Commissioners shall end simultaneously with the tenure of the Company's Board of Commissioners;
 - c. The tenure of Nomination, Remuneration, and *Good Corporate Governance* Committee members who are not members of the Company's Board of Commissioners shall be a maximum of 3 (three) years and may be extended once for an additional 2 (two) years, without prejudice to the Board of



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Commissioners' right to discharge the member at any time;

- d. Reaffirms the tenure of the Nomination, Remuneration and *Good Corporate Governance* Committee as follows;
- e. Ms. Nita Prihutamingrum as the Chairperson and a concurrent Member for a term of 5 (five) years calculated from May 22, 2023;
- f. Mr. Priatna Agus Setiawan as a Member for a term of 5 (five) years calculated from March 26, 2024;
- g. Mr. Dedi Indra as a Member for a term of 3 (three) years calculated from October 28, 2024.

The tenure referred above may be adjusted in accordance with any applicable laws and regulations, without prejudice to the Board of Commissioners' right to discharged at any time.

Third

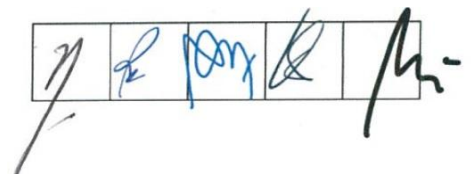
: The duties, functions, responsibilities and authorities of the Nomination, Remuneration and *Good Corporate Governance* are regulated/established in the Nomination, Remuneration and *Good Corporate Governance* Committee Charter of PT Wijaya Karya Beton Tbk.

Fourth

: The duties and schedule of the Nomination, Remuneration and *Good Corporate Governance* Committee Members of PT Wijaya Karya Beton Tbk will determined by the Chairperson of the Nomination, Remuneration and *Good Corporate Governance* of PT Wijaya Karya Beton.

Fifth

: This Decree shall commence as of the date of its promulgation, provided that any mistakes therein shall be corrected accordingly.



This Decree of PT Wijaya Karya Beton Tbk's Board of Commissioners is directed to the concerned parties to be acknowledged and used as appropriate.

Established in : Jakarta
On : October 28, 2024

PT Wijaya Karya Beton Tbk
Board of Commissioners,



Eko Sujiyanto
President Commissioner



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