

KEBIJAKAN TATA KELOLA TERINTEGRASI **INTEGRATED GOVERNANCE POLICY**

PT Wijaya Karya Beton Tbk dan Entitas Anak berkomitmen untuk menerapkan Tata Kelola Terintegrasi Perseroan sesuai dengan prinsip keterbukaan, akuntabilitas, pertanggungjawaban, kemandirian, profesional, dan kewajaran. Penerapan tersebut meliputi tiga aspek yaitu struktur, proses, dan hasil tata kelola sehingga menghasilkan kualitas yang dapat memenuhi harapan pemangku kepentingan.

PT Wijaya Karya Beton Tbk and Subsidiaries are committed to implementing Integrated Corporate Governance of the company in accordance with the principles of openness, accountability, responsibility, independence, professionalism and fairness. This implementation includes three aspects, namely structure, process, and governance results so as to produce quality that can meet stakeholder expectations.

Tata Kelola Terintegrasi Perseroan dilaksanakan dengan mengacu pada Pedoman Prinsip Pengelolaan Anak Perusahaan dan Tata Kelola Terintegrasi PT Wijaya Karya (Persero) Tbk., Nomor: WIKA-SUB-KP-01.01 tanggal 13 November 2023 berdasarkan Peraturan Kementerian Badan Usaha Milik Negara (BUMN) Nomor: Per-2/MBU/03/2023 tanggal 3 Maret 2023 tentang Pedoman Tata Kelola dan Kegiatan Korporasi Signifikan BUMN, berikut perubahannya. Aspek pengelolaan Anak Perusahaan yang menjadi ruang lingkup Tata Kelola Terintegrasi meliputi: Sinergi Bisnis, Strategi dan Kinerja, Manajemen Risiko, Pengadaan, *Human Capital*, Laporan Keuangan, Sistem Manajemen Anti Penyuapan dan *Whistleblowing System* (WBS), Internal Audit, Program Tanggung Jawab Sosial dan Lingkungan (TJSL), Hukum dan Kepatuhan, *Quality, Health, Safety, and Environment*, dan *Information Technology*.

Integrated Corporate Governance is implemented by referring to the Guidelines for the Management Principles of Subsidiaries and Integrated Governance of PT Wijaya Karya (Persero) Tbk., Number: WIKA-SUB-KP-01.01 dated November 13, 2023, based on the Regulation of the Ministry of State-Owned Enterprises (BUMN) Number: Per-2/MBU/03/2023 dated March 3, 2023, concerning Guidelines for Governance and Significant Corporate Activities of BUMN, along with its amendments. The scope of the Integrated Governance includes aspects of Subsidiary management such as Business Synergy, Strategy and Performance, Risk Management, Procurement, Human Capital, Financial Reporting, Anti-Bribery Management System and Whistleblowing System (WBS), Internal Audit, Social and Environmental Responsibility Program (TJSL), Legal and Compliance, Quality, Health, Safety, and Environment, and Information Technology.

Perseroan senantiasa melakukan upaya dalam penerapan Tata Kelola Terintegrasi secara berkesinambungan melalui pembelajaran dan praktik-praktik sesuai dengan Peraturan Perundang-undangan yang berlaku di Negara Republik Indonesia serta mengikuti perkembangan pengetahuan terkini di bidang Tata Kelola Perusahaan.

The Company continually makes efforts in the sustainable implementation of Integrated Corporate Governance through learning and practices in accordance with the prevailing laws and regulations in the Republic of Indonesia, and by keeping up with the latest knowledge developments in the field of Corporate Governance.

Ditetapkan di/ *Issued in*: Jakarta
Pada tanggal/ *on the date of*: 27 Mei 2024

PT Wijaya Karya Beton Tbk

A handwritten signature in blue ink, appearing to read "Kuntjara".

 **Kuntjara**
Direktur Utama
President Director

